

South Point Education Society
Unit: South Point School
16, Mandeville Gardens, Kolkata 700019, West Bengal, India

Occupational Health & Safety Policy

We, at South Point Education Society, operating our two schools namely South Point School and South Point High School are involved in operation of educational institutions for primary, middle, secondary and higher secondary students.

We pledge to carry out our activities with the aim of reducing Occupational Health & Safety risks to the minimum in the following manner:

- Ensuring compliance with applicable Occupational Health & Safety related legal requirements
- Planning and performing our work safely to maintain a safe Institution and achieving zero accident targets. We take responsibility for the safety of ourselves, our employees, our students and also our visitors.
- Protecting human health within our boundaries and in while performing any school related activities outside the school premises.
- Committing to continual improvement in Occupational Health & Safety Management Systems through periodic verifications and reviews.

We commit to facilitate consultation and participation of teachers and staffs in strengthening our Occupational Health & Safety Management Systems.

YOUR HELP – is required as we monitor the effectiveness of our policies and guidance and make available appropriate training and information. We need you to draw our attention to any failings or weaknesses in our systems or procedures so that together we can continually improve our performance. We believe that success in our health and safety performance is reliant on an effective partnership approach. We expect every Student, Faculty, other staff, contractor, and guest to take personal responsibility for adhering to the above policies.

IN ADDITION - We shall have a representative committee, able to address health and safety issues at all levels. Full details of all our policies and procedures are available, to all employees, by contacting the Management Appointee.

For **South Point Education Society**



Trustee

Dated: August 24, 2020

South Point Education Society
Unit: South Point High School
82/7A, Ballygunge Place, Kolkata 700019, West Bengal, India

Occupational Health & Safety Policy

We, at South Point Education Society, operating our two schools namely South Point School and South Point High School are involved in operation of educational institutions for primary, middle, secondary and higher secondary students.

We pledge to carry out our activities with the aim of reducing Occupational Health & Safety risks to the minimum in the following manner:

- Ensuring compliance with applicable Occupational Health & Safety related legal requirements
- Planning and performing our work safely to maintain a safe Institution and achieving zero accident targets. We take responsibility for the safety of ourselves, our employees, our students and also our visitors.
- Protecting human health within our boundaries and while performing any school related activities outside the school premises.
- Committing to continual improvement in Occupational Health & Safety Management Systems through periodic verifications and reviews.

We commit to facilitate consultation and participation of teachers and staffs in strengthening our Occupational Health & Safety Management Systems.

YOUR HELP – is required as we monitor the effectiveness of our policies and guidance and make available appropriate training and information. We need you to draw our attention to any failings or weaknesses in our systems or procedures so that together we can continually improve our performance. We believe that success in our health and safety performance is reliant on an effective partnership approach. We expect every Student, Faculty, other staff, contractor, and guest to take personal responsibility for adhering to the above policies.

IN ADDITION - We shall have a representative committee, able to address health and safety issues at all levels. Full details of all our policies and procedures are available, to all employees, by contacting the Management Appointee.

For South Point Education Society



Trustee

Dated: August 24, 2020